

Human Resource Management

Are you adaptable, resilient and customer-centric?
Then you may be destined for a career in human resources.



Sheridan Certificate
On campus | Online
Fall | Winter | Spring starts



S | Improve your opportunities for advancement in human resources.

Advance your career

The Human Resource Management program offers an enriching curriculum to help improve your skills and launch or advance your career in HR. By learning practical skills needed to succeed as an HR professional, you can market yourself to employers and effect positive change within a company. Learn from experienced HR professionals – online or on campus – using real-world business situations.

Get your CHRP or CHRL

Advance your career in HR by working towards an HRPA designation: Certified Human Resources Professional (CHRP) or Certified Human Resources Leader (CHRL). The CHRP prepares you for entry-level roles in large firms or practitioner roles in small enterprises. The CHRL helps you gain knowledge and expertise to manage complex issues and advance to higher levels of responsibility in human resources.

HRPA registered

The Human Resource Management program meets the high standards of the HRPA's certification framework, which incorporates knowledge and competency around strategy, demographics, workplace accommodation, business acumen, diversity, employment law and analytics. The Human Resources Professionals Association (HRPA) is the regulatory body and professional association for human resource professionals in Ontario.

Career Opportunities

Experts in the HR field can influence strategic areas of business, including recruitment and retention, employee engagement and succession planning.

Sample employment areas

- Recruitment
- Occupational Health and Safety
- Employee and Labour Relations
- Training and Development
- Compensation and Benefits

Sample job titles

- HR Manager
- HR Generalist
- HR Business Partner

Did you know?

There's an increasing need for HR professionals. According to *Canadian Business*, HR Managers are in the top 20 of Canada's Best Jobs 2015 list – based on salary and employment growth.

Curriculum

Successfully complete the nine compulsory courses to earn your Human Resource Management Certificate. You can take the courses in any order as long as you complete the prerequisites. To be recognized by HRP, you must attain an overall average of 70% with no individual course grade below 65%.

Courses

HRMT70006	Human Resource Administration
HRMT70002	Compensation and Benefits
ACCG70011	Finance and Managerial Accounting
HRMT70007	Human Resource Planning
HRMT70009	Industrial and Labour Relations
HRMT70013	Occupational Health and Safety
HRMT70015	Organizational Behaviour
HRMT70018	Recruiting and Selection
HRMT70019	Training and Development

Other Related Course(s)

HRMT78000	Comprehensive Knowledge Exam Diversity and Inclusion Series (launching Winter 2016)
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Note: Please refer to caps.sheridancollege.ca for more detailed information, including course availability and scheduling options.

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Enrol Today

September | January | April starts

Davis Campus, Brampton |
Hazel McCallion Campus,
Mississauga | Trafalgar
Road Campus, Oakville |
Online

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Sheridan

Faculty of Continuing
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